

## RVSC BOD March 2014 Annual Meeting

## Minutes

Thursday, Mar. 13, 2014 @ 6:30 PM Location – Osceola Pool

Board members in attendance: Mike, Steve, Frank, Rick, Chris, Jessica

Coach: Ellen

## Agenda:

1. Call to order 6:38

- 2. Approve Feb. 2013 meeting minutes
  - a. #6 Motion to remove "Michelle Duren comment from minutes."
  - b. #6 Strike from "ON ... through OVER \$50"
  - c. Minutes approved after those items were struck.
- 3. Board Elections:
  - a. Secretary Nominations—Mary did not accept the nomination.
    - i. Mary Gombold
    - ii. Chris Lundberg
  - b. Any additional nominations? None
    - i. Chris Lundberg wins position
  - c. Vice President Nominations:
    - i. Chris Wondra
    - ii. Any additional nominations? None.
    - iii. Chris Retains position
- 4. Financial Annual Report
  - a. Rick Reported on the Financial Report: Refer to balance sheet.
  - b. Constructive criticism from Mike on how we might improve reporting.
  - c. Reporting is much better than it used to be.
  - d. Annual meeting will have hard copies of financial statements to review to all board members. Monthly financial statements will be sent to all board members.
- 5. Coaches Annual Report
  - a. Assistant coaching update (discussion moved to #8)
  - b. C finals and MRC's: about 8 kids at each one. Most swam pretty good times.
  - c. Discussion of estimated vs actual expenses (pool, practice, meet, shirts, misc). See "winter 14 actuals based on estimated budget r. 12-10-13" handed out be Ellen.
- 6. Fundraising update
  - a. Summer volunteer fee will stay at \$50/session. Reaffirmation of earlier vote.
  - b. Fundraising discussion
    - i. Discussion of policy first:
    - ii. Steve's vision is the idea to promote member activity and participation and we think that was the original intent. Fee used to be \$100/ two seasons. Now it is \$50 per season.



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- iii. Motion by Chris that the volunteer fee is to encourage family participation in club sponsored activities. Vote passed.
- iv. Define summer activities: PY's, parades . . .
- v. Michelle volunteered to head a committee to examine activities to address iii and bring recommendation back to the board.
- c. Motion to table the Bunkie's Bowling discussion until the end.
  - i. What worked
  - ii. What needs improvement
- d. Flowers/blubs are loaded on committee headed by Michelle.
- 7. Strategic BOD Meetings this Spring
  - a. Purpose: to update ByLaws, re-draft vision/mission statement and determine strategic goals
  - b. Meeting set 1:00-5:00, March 29<sup>th</sup> in Chisago school, Tentative additional April 12<sup>th</sup> and May 17<sup>th</sup>
- 8. Spring/Summer Registration: April 14<sup>th</sup> (Osceola) and April 15<sup>th</sup> (Chisago) @ 6:30PM
  - a. Vision/Mission put into strategic meetings.
  - b. Reviewed and approved practice schedule as presented by Ellen
  - c. Reviewed and approved meet schedule as presented by Ellen
  - d. Reviewed and approved proposed Spring/Summer Budget as presented by Ellen.
    - i. Discussion about swimmers needed to break even. Ellen feels a number of 4's and 5's will drop if full time is the only option.
    - ii. Discussion: are we full time competitive or do we offer other options—part time.
    - iii. Discussion spring/summer modules 1,2,3,4
    - iv. Discussion of what to put up on the website (Registration open for only module but will promote all modules)
    - v. Discussion of the 10% multi-swimmer/family discount. Decided that moving forward there will be a flat fee of \$25 discount instead of a percentage.
    - vi. Mike and Ellen will coordinate registration opening and closing dates.
- 9. MN Swim House Of Delegates Meeting April 26<sup>th</sup>
  - a. Who will be attending Car Pool?
- 10. Topics from the floor—Ellen passed out info about meets offered in fall and winter. Info about starting a conference, may also offer an opportunity for families to participate in meets. Ellen created a wish list for immediate and future purchases. Vote approved on purchase of immediate items.
- 11. Bunkies discussion—seemed lite on attendance but we made more money this year. Flat ticket price was good. All the kids had fun. Parents had fun. Maybe improve promotions. Mike brought up the 50% buyer/seller confusion. His feeling was that the issue communicated was not resolved. The feeling is that it was a communication issue that wasn't handled well, and that perspective from a majority of the Board should be sought to resolve similar issues in the future.
- 12. Next BOD meeting Wednesday April 16<sup>th</sup> @ 6:30PM in Chisago